



Position: RedeemerKids Director *Full-Time (40 hours)*

Who We Are:

Redeemer is a Gospel-Centered Missional Family located in Midland, TX. Our church launched in 2016. We are currently a portable church, meeting at Midland Christian School; but as of this year, we will be building our own church building that should be completed soon. Sunday services at Redeemer are designed to get the gospel in front of visitors, and fuel believers for the work of ministry that happens outside the church walls every other day of the week. We want our services to be welcoming, our worship to be God-centric, our teaching to be gospel-filled, and for every person who leaves to know the truth of the gospel and that it means something for their life.

Main Purpose of Role:

The RedeemerKids Director is responsible for recruiting and equipping volunteers, coordinating and executing events throughout the year, and helping to facilitate RedeemerKids services on Sunday mornings.

Reports to: Executive Pastor

Essential Functions:

Volunteer Recruiting/Scheduling

- Scheduling- weekly coordination of schedules for classes. This is done through Planning Center and text messaging.

Recruitment/On-Boarding

- Sending all required documents and training (MinistrySafe, DropBox Sign, etc.)
- Contacting potential volunteers
- Brainstorming new ways to recruit volunteers

Equipping Volunteers

- Checking in with Lead teachers through phone calls and Zoom meetings.
- Scheduling and organizing trainings

Sunday Set-Up/Tear-Down

- Management - delegation and oversight of set-up and tear-down teams on Sunday mornings.

- Organization - labeling storage boxes, organizing storage room, maintaining supplies at MCS
- General Staff*

Participation/Schedule

- Sunday (6:45 am -1:30 pm)
- Monday through Thursday in office
- Weekly staff meeting Tuesday at 9:00 am
- Various meetings throughout week, as needed
- Participation/Presence for various church events, activities, etc. some are required (Worship Nights, Easter, Christmas Eve) others are occasional/encouraged (Next Steps, Church in the Park, etc.)
- Brainstorming - Redeemer is growing and we try to stay ahead of the growth by creating new classes, new spaces, new systems, and brainstorming ideas. Change is a constant at Redeemer!

Events/Communication

- Teacher training, memory verse challenges, promo Sunday, etc. – Director will plan and execute these.
- Baby Dedication—set dates, coordinate/organize
- MCS teacher room coordination/appreciation efforts
- Assist with RedeemerKids Instagram

Qualifications/Experience:

- Bachelor's degree is preferred, but not required
- Experience with childcare work is preferred but not required
- Experience in recruiting, training, and team building with volunteers
- Strong manager with effective collaboration experience; able to unify while avoiding friction or tension; a developer of people

Personal Characteristics:

- Displays personal integrity and intimacy with God
- Is a daily student of the Bible, intentionally putting its teachings into action
- Is an example of Christ through humility, by demonstrating a teachable spirit, and by working well with others
- Demonstrates love and respect for others
- Humbly leads and mentors others
- Fully believes in the mission and vision of Redeemer as a Gospel-Centered, Missional Family
- Love for Jesus and a desire to see lives and communities changed by the gospel
- Loves working with people, groups and serving teams

***This is a full-time FLSA-exempt ministerial position (40+hours/week)
Exempt; Salary. Religious workers not covered by FLSA, not entitled to
overtime or minimum wage.***